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Industry:	54 - Professional, Scientific, and Technical Services		
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**Reporting Information**

Inventory Type	Complete
Reporting Protocol:	GRP 3.0
GWP Standard:	AR5
Base Year:	2019
Scope 2 method	Location-based and Market-based
Reporting Year Type	Calendar Year
Consolidation Methodology:	Operational Control Only
Status:	TCR Accepted

**Verification Information**

Verification Body:	Dillon Consulting Limited
Level of Assurance:	Limited

## Entity Emissions | Total in metric tons of CO2e

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t of CO2e)	N2O (t of CO2e)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t of CO2e)	SF6 (t of CO2e)
Stationary Combustion - Scope 1	65.969154	65.773176	0.16313	0.032848	0	0	0	0
Mobile Combustion - Scope 1	28.863602	28.82474	0.015153	0.023709	0	0	0	0
Fugitive - Scope 1	0.021088	0.000921	0	0	0.020167	0	0	0
<b>Total</b>	94.853844	94.598837	0.178283	0.056557	0.020167	0	0	0
<b>Applied Offsets</b>	95							
<b>Net Total</b>	0							

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t of CO2e)	N2O (t of CO2e)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t of CO2e)	SF6 (t of CO2e)
Purchased Electricity - Location Based - Scope 2	603.452055	600.34709	1.341411	1.763554	0	0	0	0
Purchased Heating - Location Based - Scope 2	38.088185	37.975042	0.094181	0.018962	0	0	0	0
<b>Total</b>	641.54024	638.322132	1.435592	1.782516	0	0	0	0
<b>Applied Offsets</b>	39							
<b>Net Total</b>	602.54024							

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t of CO2e)	N2O (t of CO2e)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t of CO2e)	SF6 (t of CO2e)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
Purchased Heating - Market Based - Scope 2	38.088185	37.975042	0.094181	0.018962	0	0	0	0

<b>Total</b>	38.088185	37.975042	0.094181	0.018962	0	0	0	0
<b>Applied Offsets</b>	39							
<b>Net Total</b>	0							

Scope 3 Emissions	Total CO2e (t)	CO2 (t)	CH4 (t of CO2e)	N2O (t of CO2e)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t of CO2e)	SF6 (t of CO2e)
Business Travel - Scope 3 (Optional)	505.349331	501.504704	0.098588	3.746039	0	0	0	0
Purchased Goods and Services - Scope 3 (Optional)	16.873	16.873	0	0	0	0	0	0
<b>Total</b>	522.222331	518.377704	0.098588	3.746039	0	0	0	0
<b>Applied Offsets</b>	523							
<b>Net Total</b>	0							

## Entity Emissions | Total in metric tons of gas

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC CO2e (t of CO2e)	NF3 (t)	SF6 (t)
Stationary Combustion - Scope 1	65.969154	65.773176	0.005825	0.000122	0	0	0	0
Mobile Combustion - Scope 1	28.863602	28.82474	0.000539	0.000087	0	0	0	0
Fugitive - Scope 1	0.021088	0.000921	0	0	0.020167	0	0	0
<b>Total</b>	94.853844	94.598837	0.006364	0.000209	0.020167	0	0	0

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC CO2e (t of CO2e)	NF3 (t)	SF6 (t)
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Purchased Electricity - Location Based - Scope 2	603.452055	600.34709	0.047895	0.006643	0	0	0	0
Purchased Heating - Location Based - Scope 2	38.088185	37.975042	0.003361	0.000067	0	0	0	0
<b>Total</b>	641.54024	638.322132	0.051256	0.00671	0	0	0	0

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC CO2e (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
Purchased Heating - Market Based - Scope 2	38.088185	37.975042	0.003361	0.000067	0	0	0	0
<b>Total</b>	38.088185	37.975042	0.003361	0.000067	0	0	0	0

Scope 3 Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC CO2e (t of CO2e)	NF3 (t)	SF6 (t)
Business Travel - Scope 3 (Optional)	505.349331	501.504704	0.003521	0.014136	0	0	0	0
Purchased Goods and Services - Scope 3 (Optional)	16.873	16.873	0	0	0	0	0	0
<b>Total</b>	522.222331	518.377704	0.003521	0.014136	0	0	0	0

## Simplified Estimation Methods (SEMs)

	Total Estimated CO2e (t)	Total Emissions (t of CO2e)	Estimated CO2e as a Percentage of Total*
Location-based	0	737	0.00%

Market-based

0

133

0.00%

\*Total based on Scope 1, Scope 2, & biomass emissions

## Facility Emissions | Overall ERG

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Mobile Combustion - Scope 1	28.863602	28.82474	0.000539	0.000087	0	0	0	0
<b>Total</b>	28.863602	28.82474	0.000539	0.000087	0	0	0	0

Scope 3 Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Business Travel - Scope 3 (Optional)	505.349331	501.504704	0.003521	0.014136	0	0	0	0
Purchased Goods and Services - Scope 3 (Optional)	1.803	1.803	0	0	0	0	0	0
<b>Total</b>	507.152331	503.307704	0.003521	0.014136	0	0	0	0

## Facility Emissions | Ann Arbor, MI Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
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Purchased Electricity - Location Based - Scope 2	5.215056	5.186963	0.000442	0.000059	0	0	0	0
Purchased Heating - Location Based - Scope 2	0.324629	0.323666	0.000028	0	0	0	0	0
<b>Total</b>	<b>5.539685</b>	<b>5.510629</b>	<b>0.00047</b>	<b>0.000059</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
Purchased Heating - Market Based - Scope 2	0.324629	0.323666	0.000028	0	0	0	0	0
<b>Total</b>	<b>0.324629</b>	<b>0.323666</b>	<b>0.000028</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Facility Emissions | Arlington, VA Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	51.533679	51.286039	0.00391	0.000521	0	0	0	0
<b>Total</b>	<b>51.533679</b>	<b>51.286039</b>	<b>0.00391</b>	<b>0.000521</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0

<b>Total</b>	0	0	0	0	0	0	0	0	0
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<b>Scope 3 Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Purchased Goods and Services - Scope 3 (Optional)	2.88	2.88	0	0	0	0	0	0
<b>Total</b>	2.88	2.88	0	0	0	0	0	0

## Facility Emissions | Atlanta, GA Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

<b>Scope 2 - Location Based - Indirect Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Purchased Electricity - Location Based - Scope 2	0.703337	0.70029	0.000045	0.000006	0	0	0	0
Purchased Heating - Location Based - Scope 2	0.159653	0.15918	0.000014	0	0	0	0	0
<b>Total</b>	0.86299	0.85947	0.000059	0.000006	0	0	0	0

<b>Scope 2 - Market Based - Indirect Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
Purchased Heating - Market Based - Scope 2	0.159653	0.15918	0.000014	0	0	0	0	0
<b>Total</b>	0.159653	0.15918	0.000014	0	0	0	0	0

## Facility Emissions | Austin, TX Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Fugitive - Scope 1	0.000921	0	0	0	0.000921	0	0	0
<b>Total</b>	0.000921	0	0	0	0.000921	0	0	0

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	24.040761	23.950094	0.001395	0.000194	0	0	0	0
<b>Total</b>	24.040761	23.950094	0.001395	0.000194	0	0	0	0

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0

## Facility Emissions | Boston, MA Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
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Fugitive - Scope 1	0.001035	0	0	0	0.001035	0	0	0
<b>Total</b>	0.001035	0	0	0	0.001035	0	0	0

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	5.847108	5.805141	0.00068	0.000086	0	0	0	0
Purchased Heating - Location Based - Scope 2	11.58558	11.551162	0.001023	0.000021	0	0	0	0
<b>Total</b>	17.432688	17.356303	0.001703	0.000107	0	0	0	0

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
Purchased Heating - Market Based - Scope 2	11.58558	11.551162	0.001023	0.000021	0	0	0	0
<b>Total</b>	11.58558	11.551162	0.001023	0.000021	0	0	0	0

## Facility Emissions | Chantilly, VA Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Fugitive - Scope 1	0.003316	0	0	0	0.003316	0	0	0

<b>Total</b>	0.003316	0	0	0	0.003316	0	0	0
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<b>Scope 2 - Location Based - Indirect Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Purchased Electricity - Location Based - Scope 2	107.28958	106.77401	0.00814	0.001085	0	0	0	0
<b>Total</b>	107.28958	106.77401	0.00814	0.001085	0	0	0	0

<b>Scope 2 - Market Based - Indirect Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0

<b>Scope 3 Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Purchased Goods and Services - Scope 3 (Optional)	4.63	4.63	0	0	0	0	0	0
<b>Total</b>	4.63	4.63	0	0	0	0	0	0

## Facility Emissions | Charlottesville, VA Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

<b>Scope 1 - Direct Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Fugitive - Scope 1	0.000875	0	0	0	0.000875	0	0	0

<b>Total</b>	0.000875	0	0	0	0.000875	0	0	0
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<b>Scope 2 - Location Based - Indirect Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Purchased Electricity - Location Based - Scope 2	8.76699	8.724862	0.000665	0.000088	0	0	0	0
<b>Total</b>	8.76699	8.724862	0.000665	0.000088	0	0	0	0

<b>Scope 2 - Market Based - Indirect Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0

## Facility Emissions | Concord, MA Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

<b>Scope 2 - Location Based - Indirect Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Purchased Electricity - Location Based - Scope 2	49.138354	48.785657	0.00572	0.000726	0	0	0	0
Purchased Heating - Location Based - Scope 2	13.559971	13.519688	0.001197	0.000025	0	0	0	0
<b>Total</b>	62.698325	62.305345	0.006917	0.000751	0	0	0	0

<b>Scope 2 - Market Based - Indirect Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
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Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
Purchased Heating - Market Based - Scope 2	13.559971	13.519688	0.001197	0.000025	0	0	0	0
<b>Total</b>	13.559971	13.519688	0.001197	0.000025	0	0	0	0

Scope 3 Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Goods and Services - Scope 3 (Optional)	7.33	7.33	0	0	0	0	0	0
<b>Total</b>	7.33	7.33	0	0	0	0	0	0

## Facility Emissions | Golden, CO Office - Brickyard Road

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Stationary Combustion - Scope 1	7.157834	7.13657	0.000632	0.000013	0	0	0	0
Fugitive - Scope 1	0.000387	0	0	0	0.000387	0	0	0
<b>Total</b>	7.158221	7.13657	0.000632	0.000013	0.000387	0	0	0

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	4.478105	4.452475	0.000386	0.000055	0	0	0	0

<b>Total</b>	4.478105	4.452475	0.000386	0.000055	0	0	0	0
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<b>Scope 2 - Market Based - Indirect Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0

## Facility Emissions | Golden, CO Office - Washington Ave

Equity share - 100.00 | Entity controls the facility emissions - Yes

<b>Scope 1 - Direct Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Fugitive - Scope 1	0.001704	0	0	0	0.001704	0	0	0
<b>Total</b>	0.001704	0	0	0	0.001704	0	0	0

<b>Scope 2 - Location Based - Indirect Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Purchased Electricity - Location Based - Scope 2	56.172749	55.85124	0.00485	0.0007	0	0	0	0
Purchased Heating - Location Based - Scope 2	7.631475	7.608804	0.000673	0.000014	0	0	0	0
<b>Total</b>	63.804224	63.460044	0.005523	0.000714	0	0	0	0

<b>Scope 2 - Market Based - Indirect Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
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Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
Purchased Heating - Market Based - Scope 2	7.631475	7.608804	0.000673	0.000014	0	0	0	0
<b>Total</b>	7.631475	7.608804	0.000673	0.000014	0	0	0	0

## Facility Emissions | Herndon, VA

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Fugitive - Scope 1	0.000482	0	0	0	0.000482	0	0	0
<b>Total</b>	0.000482	0	0	0	0.000482	0	0	0

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	2.052866	2.043002	0.000155	0.000002	0	0	0	0
Purchased Heating - Location Based - Scope 2	1.846667	1.841182	0.000163	0.000003	0	0	0	0
<b>Total</b>	3.899533	3.884184	0.000318	0.000023	0	0	0	0

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Heating - Market Based - Scope 2	1.846667	1.841182	0.000163	0.000003	0	0	0	0

<b>Total</b>	1.846667	1.841182	0.000163	0.000003	0	0	0	0
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## Facility Emissions | Hershey, PA Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	0.509427	0.507437	0.00003	0.000004	0	0	0	0
<b>Total</b>	0.509427	0.507437	0.00003	0.000004	0	0	0	0

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0

## Facility Emissions | Indian Head, MD

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	0.550592	0.548442	0.000033	0.000004	0	0	0	0
<b>Total</b>	0.550592	0.548442	0.000033	0.000004	0	0	0	0

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Facility Emissions | Morrisville, NC Laboratory Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Stationary Combustion - Scope 1	52.462402	52.306548	0.004633	0.000098	0	0	0	0
Fugitive - Scope 1	0.009724	0	0	0	0.009724	0	0	0
<b>Total</b>	<b>52.472126</b>	<b>52.306548</b>	<b>0.004633</b>	<b>0.000098</b>	<b>0.009724</b>	<b>0</b>	<b>0</b>	<b>0</b>

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	203.129664	202.100994	0.015246	0.00227	0	0	0	0
<b>Total</b>	<b>203.129664</b>	<b>202.100994</b>	<b>0.015246</b>	<b>0.00227</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0

<b>Total</b>	0	0	0	0	0	0	0	0	0
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## Facility Emissions | Morrisville, NC Office - Gateway Centre Boulevard

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Stationary Combustion - Scope 1	1.88392	1.878324	0.000166	0.000003	0	0	0	0
Fugitive - Scope 1	0.000921	0.000921	0	0	0	0	0	0
<b>Total</b>	1.884841	1.879245	0.000166	0.000003	0	0	0	0

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	1.057504	1.052423	0.00008	0.00001	0	0	0	0
<b>Total</b>	1.057504	1.052423	0.00008	0.00001	0	0	0	0

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0

# Facility Emissions | Morrisville, NC Office - Perimeter Park Drive

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Fugitive - Scope 1	0.000921	0	0	0	0.000921	0	0	0
<b>Total</b>	0.000921	0	0	0	0.000921	0	0	0

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	59.583741	59.297417	0.00452	0.000602	0	0	0	0
<b>Total</b>	59.583741	59.297417	0.00452	0.000602	0	0	0	0

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0

Scope 3 Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Goods and Services - Scope 3 (Optional)	0.23	0.23	0	0	0	0	0	0
<b>Total</b>	0.23	0.23	0	0	0	0	0	0

## Facility Emissions | Mount Prospect, IL Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	0.674726	0.67131	0.000052	0.000007	0	0	0	0
Purchased Heating - Location Based - Scope 2	0.351238	0.350196	0.000031	0	0	0	0	0
<b>Total</b>	1.025964	1.021506	0.000083	0.000007	0	0	0	0

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
Purchased Heating - Market Based - Scope 2	0.351238	0.350196	0.000031	0	0	0	0	0
<b>Total</b>	0.351238	0.350196	0.000031	0	0	0	0	0

## Facility Emissions | Nashua, NH Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Fugitive - Scope 1	0.00025	0	0	0	0.00025	0	0	0
<b>Total</b>	0.00025	0	0	0	0.00025	0	0	0

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	1.234122	1.225264	0.000143	0.000018	0	0	0	0
<b>Total</b>	1.234122	1.225264	0.000143	0.000018	0	0	0	0

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0

## Facility Emissions | Oakland, CA Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	3.391963	3.38039	0.000193	0.000023	0	0	0	0
Purchased Heating - Location Based - Scope 2	1.665726	1.660778	0.000147	0.000003	0	0	0	0
<b>Total</b>	5.057689	5.041168	0.00034	0.000026	0	0	0	0

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0

Purchased Heating - Market Based - Scope 2	1.665726	1.660778	0.000147	0.000003	0	0	0	0
<b>Total</b>	1.665726	1.660778	0.000147	0.000003	0	0	0	0

## Facility Emissions | Sacramento, CA Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Fugitive - Scope 1	0.000552	0	0	0	0.000552	0	0	0
<b>Total</b>	0.000552	0	0	0	0.000552	0	0	0

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	2.528862	2.51924	0.000151	0.00002	0	0	0	0
Purchased Heating - Location Based - Scope 2	0.963246	0.960386	0.000085	0.000001	0	0	0	0
<b>Total</b>	3.492108	3.479626	0.000236	0.000021	0	0	0	0

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
Purchased Heating - Market Based - Scope 2	0.963246	0.960386	0.000085	0.000001	0	0	0	0

<b>Total</b>	0.963246	0.960386	0.000085	0.000001	0	0	0	0
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## Facility Emissions | Salt Lake City, UT Office

Equity share - 100.00 | Entity controls the facility emissions - Yes

Scope 1 - Direct Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Stationary Combustion - Scope 1	4.464998	4.451734	0.000394	0.000008	0	0	0	0
<b>Total</b>	4.464998	4.451734	0.000394	0.000008	0	0	0	0

Scope 2 - Location Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Location Based - Scope 2	1.572846	1.563271	0.000145	0.00002	0	0	0	0
<b>Total</b>	1.572846	1.563271	0.000145	0.00002	0	0	0	0

Scope 2 - Market Based - Indirect Emissions	Total CO2e (t)	CO2 (t)	CH4 (t)	N2O (t)	HFC (t of CO2e)	PFC (t of CO2e)	NF3 (t)	SF6 (t)
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0

## Facility Emissions | Santa Fe, NM Office

**Equity share - 100.00 | Entity controls the facility emissions - Yes**

<b>Scope 2 - Location Based - Indirect Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Purchased Electricity - Location Based - Scope 2	13.980023	13.921129	0.000914	0.000125	0	0	0	0
<b>Total</b>	13.980023	13.921129	0.000914	0.000125	0	0	0	0

<b>Scope 2 - Market Based - Indirect Emissions</b>	<b>Total CO2e (t)</b>	<b>CO2 (t)</b>	<b>CH4 (t)</b>	<b>N2O (t)</b>	<b>HFC (t of CO2e)</b>	<b>PFC (t of CO2e)</b>	<b>NF3 (t)</b>	<b>SF6 (t)</b>
Purchased Electricity - Market Based - Scope 2	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0